



The Role of Sports Management in Guiding the Career Path of Young Athletes in Light of Modern Developments in Sports Development

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ABSTRACT

Original Research Article

In this research, an effort will be made to analyze the role of sports management in directing the career paths of young athletes based on the changes in modern sports development. This paper tries to answer how the process of planning, administration, and monitoring helps in directing young athletes' career in the field of sports development, as well as examining the effect of modern transformations on the process of directing the careers of young athletes. Descriptive analysis was used in this study, and the data used were obtained from questionnaires distributed among a sample of (120) respondents, consisting of (90) young athletes and (30) administrators in sports clubs in Babil, Najaf, and Karbala governorates. In this study, mean and standard deviation were used to analyze the data. The findings showed the important role played by sport management in offering a suitable environment and supporting the process of developing the career of the athletes. Also, the results showed that there were many factors that affected the process of directing the career of young athletes, including the presence of a competitive atmosphere, training programs, and administrative guidance. Moreover, the results indicated that there was an important impact exerted by the modern transformations on the process of directing the career of the young athletes.

Keywords: Sports Management, Career Path, Young Athletes, Sports Development, Professionalism.

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Introduction

The sports field has witnessed rapid transformations in recent years, no longer limited to physical and skill-based aspects alone, but extending to administrative and organizational aspects that have become a crucial element in developing the sports system. In this context, sports management has emerged as a strategic tool that contributes to organizing and directing sports activities towards achieving long-term goals, through the adoption of modern methods in planning, development, and decision-making.

Young players are the cornerstone of future sports development, representing the starting point for professionalism and achieving success. However, the success of this path does not depend solely on individual talent, but is directly influenced by the nature of the administrative environment surrounding the player and its ability to consciously and systematically guide their career path. Thus, the significance of sports management in the development of career paths for young athletes is evident through the identification and cultivation of talent, as well as creating an

environment conducive to the growth and right guidance of young athletes.

With the advent of changes in the development of sports, along with professional standards, competition, and technological developments in different areas of sports, it is time to rethink the existing duties of sports management and redefine their roles in line with the changes happening in the sports world. The process of career development for young athletes is not a random process anymore but depends on scientific planning and careful strategies that consider the capabilities, potentials, and opportunities of players.

For these reasons, this research attempts to shed light on the role of sports management in directing the careers of young athletes considering modern changes in the development of sports.

Research Problem

In spite of the impressive progress observed in the realm of sports in recent times, career guidance for young players still encounters quite a number of difficulties. First of all, too much emphasis is placed on talent and practical experience rather than on administrative work with scientific basis, which often results in the loss of talent or the underuse of one.

Secondly, the recent changes experienced in the sphere of sport development characterized by competitiveness, a variety of professional routes, as well as the combination of technical and economic aspects have led to the emergence of a completely new situation requiring more specific actions to be taken by sports management. Nevertheless, most sports organizations fail to adapt to these changes. As a result, young athletes face problems when defining their career path.

Therefore, the problem discussed in this study is associated with a mismatch between the demands of modern sports development and the existing level of administrative practice regarding career guidance.

Significance of the Study

This research becomes important due to the critical moment that these young players face, since the proper implementation of this stage will determine their future in sports and career as well. The success in such terms directly depends on the type of the guidance, which these players receive in sport establishments. Thus, the importance of this research lies in emphasizing the essential role of sports management in directing the professional growth of these individuals, which consequently helps to ensure the rational use of their energy and potential.

The research becomes significant due to the ability to follow the latest tendencies that exist in the field of development of sport, and which set new requirements for sports management that differ significantly from the previous practice and are characterized by planning and organization. The main goal of

the research lies in proving the ability of sports management to work with new trends and direct players accordingly.

It should be also noted that the importance of this research consists in providing an analysis, which will enable improvement of administrative activities in sports establishments through defining the directions that require development and change. Furthermore, this research can assist sports administrators in making more effective decisions related to human resource planning and management in the sports sector.

Research Objectives

This research aims to:

1. Understanding the role of sports management in guiding the career path of young players.
2. Analysis of the administrative factors influencing the formation of the career path of young players.
3. A statement on the nature of modern transformations in sports development and their implications for player guidance.
4. Revealing the extent to which sports management can keep pace with the demands of professionalism and the competitive environment.
5. Determining the effectiveness of administrative practices in building clear career paths for emerging players.
6. Submitting proposals that contribute to developing the role of sports management in guiding career paths.

Research Hypotheses

1. There is a statistically significant relationship between sports management and career guidance for young players.
2. There is a statistically significant effect of sports management in guiding the career path of young players.
3. There is a statistically significant relationship between recent shifts in sports development and career guidance for young players.

Research Limits

Spatial Limits: The study is limited to sports clubs and institutions in the governorates of Babylon, Najaf, and Karbala.

Temporal Limits: The study period extends from 15/10/2025 to 10/1/2026.

Human Limits: The study includes junior players and some administrative staff in clubs and sports institutions.

Theoretical Framework and Previous Studies

Sports Management and Its Role in Guiding and Developing Sports Talent

Sports management is a fundamental pillar of modern sports institutions. Its role is no longer limited to organizing activities or overseeing daily administrative matters; rather, it

has become an integrated system that contributes to planning, guidance, decision-making, and the allocation of human and material resources to serve the goals of the sports institution. Successful sports management is that which can transform available resources into tangible results through organized work, clear responsibilities, and the development of appropriate policies for sports development (Abu Halima, 2004).

The role of sports management is clearly evident in the discovery and development of athletic talent, particularly in the early stages when young athletes require organized care and continuous planning. Young athletes need not only physical and technical training, but also a supportive management environment capable of nurturing, guiding, and scientifically monitoring their development. This contributes to establishing a clear initial path for their athletic development (Alawi, 2002).

In addition, managing sporting talent should not be an unstructured endeavor but should follow certain criteria regarding selection, assessment, and follow-ups. It is the duty of sports management to ensure that there is a framework put in place whereby sporting talents can be evaluated, categorized, and their needs assessed. Through this, each sporting talent will then be channeled into an avenue where they can utilize their skills and talent (Hassanein, 2001).

The Career Path of Young Athletes and the Factors Affecting It

Career trajectory for a young athlete means the stages of development of an athlete's abilities, ranging from the discovery of the athlete's abilities to advanced abilities and possibly professionalism. Career trajectory is not accidental, but is shaped by proper development and guidance that take into consideration the unique abilities of each individual player. The career trajectory of an athlete is the outcome of the interplay between several factors that influence the shape and the nature of such trajectory. Talent alone is not sufficient to ensure success unless there is an appropriate environment coupled with a well-conceived plan (Alawi, 2002).

Factors Influencing the Career Path of Young Athletes:

- **Athletic talent:**
It is essential to understand that the foundation upon which a career path should be based includes a person's athletic talent that reflects innate physical and technical abilities of a player. Nevertheless, the role of talent in sports career development consists not only in its existence but also timely identification and proper use.
- **Structured training:**
One of the key elements that contribute to the success in forming players' career paths is related to scientifically-based training that enables to develop the player's skills systematically. In turn, the development depends on

designing training programs considering the age of the player and individual characteristics.

- **Administrative environment:**
Administration in sports serves as an important factor in nurturing the player's path and helping him to make the right steps. Thus, sports management plays an important role in organizing the process of work, supporting players and helping set priorities. With the increased awareness and competences, administration will provide the possibility for making appropriate decisions regarding the development of the player.
- **Calendar and follow-up:**
Assessment is one of the major methods in terms of career guidance because it enables identifying the actual progress and the results achieved in terms of developing players' potentials. Therefore, regular assessment will provide necessary data for making accurate decisions concerning the direction in which the player should move.
- **Psychological and social support:**
These two components help develop continuity and stability in athletes who are very often subjected to various pressures and have to find strength and motivation to overcome difficulties. Moreover, players benefit from gaining support from family members and coaches that help develop self-confidence and create balance psychologically.
- **Competitive environment:**
Competitive games serve as a real opportunity to evaluate the performance of players and work on improving results in order to prepare them adequately to face various challenges. Competitions are needed for evaluating one's level in comparison with other players and choosing appropriate directions in the development.

In conclusion, these variables affect the career of a young player in one way or another. None of them should be considered alone but in the light of their collective impact in creating the career of the young player. Talents must receive training and training must be under a good management system. Such a management system cannot succeed unless there is ongoing monitoring and evaluation in order to attain the required goals.

It goes without saying that guiding the career of young players calls for an overall view that must take into consideration the nature of these variables and deal with them in an integrative way in order to help create a successful career path for them (Al-Bik et al., 2009).

Modern Developments in Sports Development and Professional Requirements

The sports field has witnessed rapid transformations in recent years, no longer limited to developing physical and technical skills, but extending to administrative, technical, and organizational aspects. This has led to a change in the nature

of work within sports institutions. These transformations have imposed a new reality that requires young athletes to prepare for more complex demands, and necessitates that sports management adopt modern methods of guidance and planning that are compatible with these changes (Saati, 2014).

Major Modern Developments in Sports Development:

- **Technological development in the sports field:**
Technology has become an essential part of developing athletic performance, through the use of digital analysis and data in evaluating player levels. This contributes to making more accurate decisions regarding training and guidance, and helps in continuously monitoring player development.
- **Professional sports and expanding opportunities:**
Professionalism is no longer limited to a small number of players, but has become a more widely available path, requiring young players to prepare early in terms of skills, discipline, and professional conduct, as well as the ability to adapt to different environments.
- **High level of competition:**
The globalization of sports has intensified competition among players at both local and international levels, requiring a high level of physical, technical, and psychological readiness, and making the process of professional guidance more precise and important.
- **long-term planning:**
Strategic planning has become one of the most important requirements for sports development, where programs are built that extend over years with the aim of developing the player gradually and thoughtfully, away from randomness or quick results.
- **Attention to psychological and behavioral aspects:**
The focus is no longer limited to physical performance; psychological and behavioral aspects have become an essential part of the preparation process, given their role in the player's stability, ability to persevere, and resilience to pressure.

These transformations impose new responsibilities on sports management that go beyond traditional roles. They necessitate the adoption of modern strategies based on scientific planning and continuous evaluation, as well as guiding young players in a way that aligns with the demands of the contemporary sports environment. Furthermore, a player's success in reaching professional status no longer depends solely on their skill, but also on their holistic development and ability to adapt to these changes.

Therefore, keeping up with modern developments in sports is essential to ensure the building of successful career paths for young players, as these developments contribute to reshaping the concept of sports success and impose new standards that

sports management and players must work according to (Al-Shafi'i, 2015).

Previous Studies

1. Dawood (2006):

This study aimed to identify the role of sports management in crisis management within Iraqi sports clubs, through an analysis of methods for dealing with problems facing sports institutions. The study concluded that the efficiency of sports management contributes directly to achieving organizational stability within the club, which indirectly affects the level of player performance and their continued participation in a stable sporting environment.

2. Ait wazu (2015):

This study focused on training young athletes based on their athletic talent, with an emphasis on the selection and guidance processes for the 11-14 age group. The results showed that early, scientifically based guidance contributes to developing players' abilities and helps direct them towards paths that suit their potential, thus reducing randomness in the development of their athletic career paths.

3. Mohammed (2024):

This study aimed to demonstrate the role of lean management in ensuring the sustainability of sports teams in Iraqi Premier League clubs, through an analysis of modern management practices. The results showed that adopting modern management methods contributes to improving organizational performance and team continuity, and enhances the ability of sports institutions to face contemporary challenges.

4. Abbas et al. (2024):

This study examined the role of crisis management among managers of youth and sports forums in Iraq, from the supervisors' perspective, focusing on the nature of the administrative environment and its impact on workflow. The results confirmed that effective management contributes to reducing pressures and challenges within the organization, which positively impacts the work environment and the level of guidance and follow-up.

However, upon reviewing these studies, it is clear that sports management is one of the primary focuses, especially from the point of view of its organizational role and its influence on maintaining the stability of sports organizations. Some of these studies also focused on the role of guidance and selection of young players and their effects on the development of their skills. But in these studies, these issues were examined independently of each other. While some studies examined sports management but did not link it to the professional career of the players, others examined technical guidance without considering the organizational aspect of it.

Despite the increasing attention of contemporary studies on the need to adopt an advanced sports management system that

will help it adapt to changes in the sports sector, they have not managed to establish a link between such modern developments and the role of guiding the careers of young players. This is because there is a lack of research in the relatively few studies conducted about the complementary roles between sports management and the professional guidance of young players amid modern developments.

Research Methodology and Procedures

Research Method

In this study, the researcher adopted the descriptive-analytical approach, as it is suitable for the nature of the research, which aims to identify the role of sports management in guiding the career paths of young players in light of modern transformations in sports development. This approach was used to describe the phenomenon as it exists in reality, and then to analyze and interpret it by collecting field data from the sample and processing it statistically to arrive at accurate results.

This approach was chosen for its ability to study the relationships between variables, reveal the nature of the influence exerted by sports management on guiding the career paths of young players, and its potential for analyzing sample responses and linking them to the research's theoretical framework. Furthermore, this approach allows for a deeper understanding of administrative and sports phenomena by combining description with systematic scientific analysis (Hassanein, 2001).

Accordingly, the descriptive-analytical approach was applied to a sample of young players and some administrative staff in sports clubs and institutions, with the aim of collecting and analyzing data related to the research topic in order to reach conclusions that contribute to explaining the role of sports management in guiding career paths in light of modern changes.

Research Sample

The research sample was randomly selected from the research population, with the sample size being (120) individuals, distributed as (90) junior players and (30) administrators working in clubs and sports institutions in the governorates of Babylon, Najaf and Karbala.

This sample was selected to ensure appropriate representation of the research population, taking into account the diversity of its members in terms of experience, athletic level, and professional background, thus enabling the collection of data that reflects the reality of administrative practices related to guiding the career path of young players.

This sample was also relied upon because it represents the main parties in the sports process, as the emerging player is the focus of the study, while the administrators represent the party responsible for planning and guidance, which contributes to achieving integration in data analysis and

reaching more accurate and objective results (Hassanin, 2001).

Research Instrument

The researcher adopted the questionnaire as the primary data collection tool, given its suitability to the nature of the current research, which aims to identify the role of sports management in guiding the career paths of young players in light of modern transformations in sports development. The researcher designed the questionnaire based on the theoretical framework and relevant previous studies, ensuring its comprehensiveness across all research variables and dimensions.

The questionnaire included a set of items measuring the role of sports management, the career paths of young players, and recent developments in sports development. The items were formulated in a clear and direct style appropriate to the nature of the participants. A five-point Likert scale, ranging from "strongly agree" to "strongly disagree," was used to measure the participants' responses.

The questionnaire was distributed to the sample members and retrieved after a specified period. It was then reviewed and its validity for statistical analysis was confirmed. Incomplete questionnaires were excluded, and those that met the response requirements were included in the analysis process.

Validity and Reliability of the Instrument

Validity of the Instrument

To ensure the validity of the research instrument, the researcher presented the questionnaire in its initial form to a group of experts and specialists in the field of sports management and physical education, with the aim of verifying the suitability of the items to the research topic, the clarity of their wording, and their ability to measure the dimensions for which they were designed.

Based on expert feedback, necessary modifications were made to some paragraphs in terms of wording and scientific accuracy, to ensure an appropriate level of face validity and that the instrument matches the research objectives and variables.

Reliability of the Instrument

To verify the reliability of the questionnaire, Cronbach's alpha coefficient was used to measure the degree of internal consistency between the items of the instrument. The questionnaire was administered to a pilot sample from the research population, and then the data were analyzed using statistical software. (SPSS).

Research Procedures

The researcher followed a set of organized scientific procedures to achieve the research objectives and obtain accurate results. The research steps were implemented sequentially, beginning with defining the research problem and developing its theoretical framework, and concluding with data collection and statistical analysis. These procedures

were characterized by precision and organization to ensure the validity and reliability of the results, as well as reliance on scientific principles in designing the instrument, selecting the sample, and conducting the field study.

Steps of Research Procedures

- **Defining the research topic and formulating its problem:**

The research topic was chosen based on its scientific and practical importance, and the research problem was then formulated clearly to reflect the reality of the phenomenon under study.

- **Preparing the theoretical framework and previous studies:**

Scientific sources and relevant studies were reviewed in order to build a theoretical foundation that supports the research variables and guides its scientific direction.

- **Designing the research tool (questionnaire):**

The researcher prepared the questionnaire based on the theoretical framework, formulating its items to suit the nature of the sample and the study's objectives.

- **Present the tool to experts:**

The questionnaire was presented to a group of specialists to verify its validity and make the necessary adjustments based on their feedback.

- **Defining the research population and selecting the sample:**

The target community was identified and a representative sample of junior players and administrative staff was selected from it.

- **Field study application:**

The questionnaire was distributed to the sample members during the specified period, with follow-up on the retrieval process.

- **Data auditing and organization:**

The returned questionnaires were reviewed and invalid ones were discarded, and the data was organized in preparation for analysis.

- **Statistical analysis of data:**

The data was entered into the program (SPSS) and using appropriate statistical methods to draw conclusions.

- **Interpreting the results and drawing conclusions:**

The results were analyzed and linked to the theoretical framework, to arrive at conclusions that reflect the reality of the role of sports management in guiding career paths.

Statistical Methods

The researcher relied on appropriate statistical methods to analyze the data collected from the sample, with the aim of obtaining accurate and scientifically valid results. The Statistical Package for Social Sciences (SPSS) was used to process and analyze the data.

Statistical Methods Used:

- **Mean:**

It was used to measure the average responses of the sample members for each questionnaire item, in order to determine the general trend of the responses.

- **Standard Deviation:**

It was used to measure the dispersion of the respondents' answers around the mean, which helps in identifying the degree of agreement among the sample members.

Presentation and Analysis of Results

Presentation and Analysis of the Sports Management Axis Results

This section aims to identify the level of role of sports management in guiding the career path of young players, through analyzing the responses of the sample group regarding the nature of administrative practices within clubs and sports institutions, and the extent of their contribution to planning, guidance, follow-up, and providing a suitable environment for player development.

Table 1. Means and Standard Deviations for the Sports Management Axis

No.	Statement	Mean	Standard Deviation	Level of Response
1	Sports management contributes to providing a suitable environment for developing young athletes	4.12	0.65	High
2	Sports management guides young athletes toward a clear sporting future	4.05	0.71	High
3	Sports management relies on planning to develop athletes' abilities	3.98	0.68	High
4	Sports management continuously monitors the development of athletes	4.10	0.66	High
5	Sports management provides the necessary support to young athletes within the organization	4.00	0.70	High

From the results shown in Table (1), it is clear that the total mean scores of the axis of sports management had been quite high, with the lowest being (3.98) and the highest being (4.12) with a range of (0.14), which shows consistency and

agreement among the respondents in their perceptions on the positive impact of sports management. The statement on how sports management contributes to creating an environment suitable for developing young athletes was found to have the

highest mean score of (4.12) and standard deviation of (0.65), showing agreement among respondents on the significance of the administrative environment for developing athletic capabilities. On the other hand, the mean score of (4.10) with a standard deviation of (0.66) showed that there was a lot of attention paid to follow-up procedures in the sports organizations. Further, the statement about directing the athletes to have a sporting future scored a mean of (4.05) and a standard deviation of (0.71), showing that the role of management in determining the career path of athletes had been considered. Moreover, the mean score of (4.00) with a standard deviation of (0.70) indicated that there was adequate

support available for the development of young athletes. However, the mean score of (3.98) with a standard deviation of (0.68) showed that there had not been enough emphasis on the use of planning in developing athletes' capabilities.

Presentation and Analysis of the Career Path Axis Results

This section aims to identify the nature of the career path of emerging players and the factors that influence it, through analyzing the responses of the sample members regarding the clarity of the career path, and the role of guidance, training and the competitive environment in shaping this path.

Table 2. Means and Standard Deviations for the Career Path Axis

No.	Statement	Mean	Standard Deviation	Level of Response
1	The young athlete has a clear perception of their sporting future	3.85	0.72	High
2	The athlete's career path is influenced by administrative guidance	4.08	0.69	High
3	Organized training contributes to determining the athlete's career path	4.15	0.63	High
4	The competitive environment influences the development of the athlete's career path	4.20	0.60	High
5	The success of the career path depends on early planning	4.10	0.66	High

From the results shown in Table (2), the arithmetic means were between (3.85) and (4.20), with the range of (0.35), indicating a high degree of respondents' agreement on the importance of factors affecting the career path of young athletes. The phrase "The competitive environment affects the development of the career path of the athlete" had the highest mean of (4.20), with a standard deviation of (0.60). Therefore, competition is considered to be one of the factors that have a great effect on shaping the athlete's level and determining their career path. Another important factor was "The organized training affects the determination of the career path of the athlete" with the mean of (4.15), with a standard deviation of (0.63), proving the importance of training in scientific construction of the career path of

athletes. Another result with a mean of (4.10) and a standard deviation of (0.66) indicates that the success of the career path of an athlete depends on proper planning, showing that respondents recognize the importance of planning in directing athletes. Besides, another important result showed "Athlete's career path is affected by administration guidance," having a mean of (4.08) and a standard deviation of (0.69). Finally, the last result with the mean score of (3.85) and a standard deviation of (0.72) shows that young athletes do not have a good perception of their future in the sport. Thirdly, the results of the modern developments in sports development axis aim to identify how much effect modern developments play in determining the career guidance of young athletes, by investigating respondents' opinion about the role of technology, competition, and professionalism requirements.

Presentation and Analysis of the Modern Developments in Sports Development Axis Results

Table 3. Means and Standard Deviations for the Modern Developments Axis

No.	Statement	Mean	Standard Deviation	Level of Response
1	Modern technology contributes to improving athletes' performance	4.25	0.58	High
2	Competition in sports has increased in recent years	4.30	0.55	High
3	Professional sports require multiple skills from the athlete	4.18	0.62	High
4	Modern developments contribute to reshaping athletes' career paths	4.12	0.64	High
5	The modern environment imposes new challenges on young athletes	4.20	0.60	High

It can be clearly seen from the findings presented in Table (3) below that the arithmetic means of all items in the "Modern Transformations in Sports Development" axis were remarkably high, falling within the range (4.12) and (4.30), with a difference of (0.18). In other words, all the respondents agreed on the significance of the above-mentioned transformations to the sports field. The item on increased competition during recent years registered the maximum

arithmetic mean of (4.30) with a standard deviation of (0.55), suggesting that all the respondents recognized the current competition levels within the sports domain quite well. The item on the significance of technological development in improving the player's performance registered the arithmetic mean of (4.25) and standard deviation of (0.58). Finally, the item on new challenges resulting from the modern environment recorded the arithmetic mean of (4.20) with a

standard deviation of (0.60), meaning that modern players have to be ready to meet increasing demands in order to adapt to the situation. The results also showed that professional requirements required from the emerging players had a mean value of (4.18). It can be assumed that this finding suggests the need to acquire various abilities in order to achieve success in the sports sphere. As for the item on the significance of the abovementioned transformations for redirecting one's career path, its mean score equals (4.12), which is relatively low compared to the previous findings, although still quite significant.

Discussion of Results

Based on the results obtained in this research, it can be claimed that respondents agree with the importance of each administrative practice for a successful sports career development as demonstrated by the results in Tables (1), (2), and (3). Thus, Table (1) shows that the mean values of the provided statements varied from (3.98) to (4.12), having a narrow range of (0.14). These results prove the effectiveness of administrative procedures in promoting the success of athletes and their career development since it is proved by a high score. Among the most important aspects that positively impact career paths of athletes, one should mention an appropriate environment for development, with the highest mean value of (4.12), which underlines the importance of this aspect. Planning is the least emphasized procedure in such organizations with the mean value of only (3.98). In its turn, the results presented in Table (2) show the following statistics: from (3.85) to (4.20). Thus, it should be noted that the role of competition plays the most critical part (4.20). At the same time, the most neglected factor is the clarity of athletes' future career (3.85). The highest values were also obtained from the answers provided for Table (3) with a range of values from (4.12) to (4.30). It means that modern developments have a powerful impact on careers of athletes. Thus, it can be stated that the increase of competition level has a huge influence on sportmen's development and success (the highest mean of (4.30)). The second place belongs to technology, with the score of (4.25).

Conclusions and Recommendations

Conclusions

1. Sports administration has a role in managing the career path of young players through planning, control and constant monitoring.
2. The management of clubs and sports organizations has a great impact on the formation of players' skills and providing stability in the career path.
3. A number of different factors, including training, management and competition affect the career path of young players.
4. Competition is one of the most important factors influencing the development of players as it creates room for interaction and improvements in performance.

5. Scientific training helps in defining and creating career paths of players in a systematic manner.
6. Modern trends in sports development have a major impact on career paths of young players.
7. Professional status of players depends on the possession of many different skills including physical and psychological aspects.
8. Successful management of career paths of young players will depend on the degree of the integration between the administration role and sports development.

Recommendations

1. Strengthening the importance of sports management in directing the career of young athletes using scientific planning and monitoring throughout the process.
2. Creating an atmosphere of administration and coaching that will help in the development of the ability of players and ensure stability in their careers.
3. Making use of modern changes, particularly technology, in improving the ability of athletes and directing them effectively.
4. There must be concern about giving career advice to young athletes to ensure the right direction in their lives.

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Appendix

Questionnaire

This questionnaire aims to identify the role of sports management in guiding the career path of young athletes. Your responses will be used for scientific research purposes only. Please answer the following questions honestly and accurately.

Personal Information:

- Name (optional): _____
- Age: _____
- Status: Young Athlete Administrator
- Years of Experience: _____
- Governorate: _____

Questionnaire

No.	Statements	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Axis 1: Sports Management						
1	Sports management contributes to providing a suitable environment for developing young athletes					
2	Sports management guides athletes toward a clear professional future					
3	Sports management relies on planning to develop athletes' abilities					
4	Sports management continuously monitors the development of athletes					
5	Sports management provides necessary support to young athletes					
Axis 2: Career Path of Young Athletes						
1	Young athletes have a clear vision of their future career					
2	The athlete's career path is influenced by administrative guidance					
3	Organized training contributes to shaping the athlete's career path					
4	The competitive environment influences the development of the athlete's career path					
5	The success of the career path depends on early planning					
Axis 3: Modern Developments in Sports Development						
1	Modern technology contributes to improving athletes' performance					
2	Competition in sports has increased in recent years					
3	Professional sports require multiple skills from the athlete					
4	Modern developments contribute to reshaping athletes' career paths					
5	The modern environment imposes new challenges on young athletes					